Community Mobilizer

Summary :

Vacancy -1

Location : Jashore Sadar

Experience : 3-4 Years

Published : 10 March 2026

Requirements:

Education

- Bachelors degree in social Science ,Developments studies or any other relevant discipline

Requirements

- Bachelor/Honors

Additional Requirements

Experience

- Professional Experience: Minimum of 3-4 years of relevant experience in assisting project management in any local, national, and Community-based Organization and marginalized groups.
- Knowledge: Understanding gender equality, women's issues, and human rights, and applying this in project management.

Core Competencies

- Excellent Communication Skills: Ability to articulate project goals and outcomes clearly to beneficiaries and stakeholders.
- Technical Skills: Proficiency in Bangla and English typing and skills in MS Word, Excel, and PowerPoint.
- Adaptability: Ability to respond quickly to changing situations.
- Collaborative Mindset: Ability to work well with a team.
- Sensitivity and commitment: A commitment to work with all-inclusive populations that uphold inclusive values, respecting human rights, dignity, and social harmony.
- Time management: Ability to effectively manage processes, work under pressure, and meet deadlines.

- Language: Excellent written and verbal communication in Bangla and ability to speak Urdo will get prefer.

Responsibilities & Context

Project: Renewed Women's Voice and Leadership (RWVL) Bangladesh

Reports to: Program Organizer

Position Level: Junior-Level

Project Brief:

The Renewed Women's Voice and Leadership (RWVL) project aims to improve women's and girls' access to human rights in all their diversity and to advance gender equality in Bangladesh, led by Manusher Jonno Foundation (MJF) and funded by Global Affairs Canada (GAC). This project will focus on empowering diverse voices and strengthening collective actions to advance women's human rights by addressing gender-based violence (GBV), sexual and reproductive health & rights (SRHR), inclusive economic empowerment (iEE), and the safety and security of project participants. As an implementing partner of MJF, Bangladeshi Ovibashi Mohila Sramik Association (BOMSA) will carry out the project activities at the grassroots level in the Jashore Sadar upazilas within the Jashore district. This project will focus on issues categorized across various pillars. Pillar 1: Will support organizational capacity and sustainability in areas such as (i) governance improvement; (ii) financial system development; and (iii) policy articulation. Pillar 2: Will contribute to gender equality programming and advocacy at the grassroots level through (i) supporting agency creation, (ii) promoting women's leadership, (iii) providing knowledge and skill building, to challenge social norms and practices that oppose women's rights. (iv) implementing social campaigns and mass awareness events, and (v) facilitating inclusive economic empowerment and entrepreneurship interventions. Pillar 3: Will focus on movement strengthening through (i) local network and alliance creation for collective advocacy, (ii) collective movement building.

Job Profile:

A Community Mobilizer in a gender equality project manages the daily implementation, coordination, and monitoring of initiatives with coordination of Program Manager aimed at promoting gender equality and women's empowerment. S/he will ensure that gender-responsive strategies, such as

conducting gender analysis, collecting disaggregated data, and promoting inclusivity, are integrated into all project phases.

The Community Mobilizer is responsible for supporting the effective implementation of programs by coordinating day-to-day project activities, advocacy initiatives, and movement-strengthening efforts at the national/ local levels. The role of the CM is assist to translate the project's priorities into actionable plans, ensure the timely and high-quality delivery of activities, and support engagement with beneficiaries and stakeholders. The Community Mobilizer contributes to advancing the rights of women, girls, and gender-diverse individuals, particularly those structurally excluded, while supporting monitoring, documentation, accountability, and alignment with organizational goals.

Working Conditions

The position is based in Jashore sadar

Key Responsibilities & Roles:

Project Implementation and Execution of Plan

- Assist organizing, and executing project activities, including training sessions, workshops, and advocacy campaigns.
- Assist to develop detailed activity plans in line with project objectives.
- Assist to coordinate and execute day-to-day project activities.
- Assiut to timely and quality implementation of activities.
- Conduct field visit regularly and ensure community-level engagement and outreach.

Stakeholder Coordination

- Assist to support women's empowerment, collaborate with community groups, CSOs, WROs, and local authorities.
- Assist to encourage collaboration with beneficiaries through Circle meetings, trainings, workshops, and more.
- Offer technical support to the Program Organizer for executing project activities.
- Assist targeted entrepreneur groups and beneficiaries during sessions, training, and demonstrations.
- Represent the organization in local-level forums when required through networking.
- Assist to organize collective movement initiatives.

Monitoring, Reporting & Documentation

- Identify and assist to tracking gender-specific targets, managing data collection (surveys, interviews), and assessing project impact through both qualitative and quantitative methods.
- Assist in baseline, midline, and end-line surveys.
- Assist in ensuring proper documentation of beneficiary data and activity records.
- Support feedback and complaint response mechanisms.
- Maintain organized project files and records.
- Collect and contribute to learning documentation, case studies, and success stories.
- Assist in preparing weekly and monthly progress reports.

Communication, and Reporting

- Provide input for progress reports, success stories, and briefing notes for donors and internal stakeholders.
- Assist in data gathering, interpretation, and preparation of monthly and bi-monthly reports in English and share with the Project Manager.

Advocacy and Campaign

- Assist to create the gender equality campaign content, craft the messages, and execute the campaign plan.
- Assist to plan campaigns and events to promote awareness of beneficiaries' rights and needs

Apply Procedure

Candidates should apply mentioning the post of **Field Organizer** with cover letter (why you are attracted in this sector for your career, please narrate your opinion), a full resume with two references, 02 copies of recent passport size photograph, copies of National ID Card and attested copies of all academic & experience certificates.

Interested candidates are requested to apply to the following address/email.

Bangladeshi Ovibashi Mohila Sramik Association (BOMSA)
132, Anjuman Bhaban (3rd Floor), Darussalam,
Mirpur Road ,Dhaka-1216
Email: bomsabd2026@gmail.com

Application Deadline: **18th March, 2026**